

POSITION DESCRIPTION

Position	Speech Pathologist
Responsible to	Team Leader
Purpose of job	To provide high quality community-based speech pathology services

Principal duties

- Provide community-based speech pathology services to NDIS and NISQ participants, both children and adults.
- Provide specialist knowledge and skill in evidence-based contemporary speech pathology practice.
- Manage own workflow and work within known time constraints by negotiating priorities for work completion in accordance with the needs of the work area.
- Work with a degree of autonomy, take responsibility for the outcomes of client contact and work with other team members to resolve complex situations.
- Actively contribute to the development of professional knowledge and skills in field of work as demonstrated by positive impacts on service delivery, positive referral patterns to area of expertise and quantifiable/measurable improvements in participant goal achievement.
- Provide efficient, cost effective and timely delivery of services.

Context

Thrive Allied Health provides a range of allied health services throughout the Gympie Region.

Our Ethos

Thrive Allied Health works in a person-centred way, which means we discuss with each participant what they would like to achieve. This helps establish the functional goals that are important to each individual. We build on people's strengths and abilities and help them develop the areas in which they would like improvement. We work alongside each individual to achieve their goals and regularly review progress with each participant and their family. Each person chooses what areas they would like assistance with, and we determine together the best way to achieve these functional goals.

- The successful applicant will be an enthusiastic speech pathologist, preferably with knowledge and skills in contemporary augmentative and alternative communication practice, or a willingness to learn, excellent time management skills and strong attention to detail. This is a busy and diverse role so you must be willing to provide a combination of office-based and community-based services.
- Regular supervision and mentoring will be provided with regular feedback available.
- An annual CPD budget will be provided.
- A computer and phone will be provided.
- Travel allowance is payable for use of employees' own vehicles.

Selection criteria

1. Skills and knowledge in community-based speech pathology practice working with a variety of clients and diverse situations. An understanding of assistive technology and augmentative and alternative communication is preferred. Experience in assessment and treatment of swallowing disorders would be well regarded.
2. Skills and a willingness to learn how to work autonomously and as a member of a small allied health team including organising own work area, exercising initiative, discretion and judgment, prioritising competing demands, contributing to managing complex problems, managing time effectively and responding flexibly to new information or requests.
3. Excellent written and verbal communication skills including speech pathology report writing, taking timely clinical notes and recording time spent on clinical and administration tasks.
4. Ability to relate to all stakeholders with empathy, respect, enthusiasm and professionalism.
5. Strong commitment to the ethos and mission of Thrive Allied Health.

Requirements

This position requires:

- An undergraduate or Master's degree in Speech Pathology and eligibility for membership as a member of Speech Pathology Australia.
- current valid Queensland driver's license.
- own reliable, insured vehicle.
- unblemished National Criminal History Screening.

Terms and conditions of employment

The position is a fulltime role, 38 hours per week. Time in lieu is accrued in lieu of overtime.

Remuneration and conditions of appointment will be in accordance with the *Health Professionals and Support Services Award 2010*. The pay point will be negotiated with the successful applicant.

All employees of Thrive Allied Health are required to undertake criminal history screening and reference checks.

All employees must adhere to the organisation's Code of Conduct and sign a confidentiality statement.

A three month probationary period applies to this role.